

SUMMARY OF THE MAIN RESOLUTIONS ADOPTED BY THE GENERAL ANNUAL ORDINARY SHAREHOLDERS MEETING OF KIMBERLY-CLARK DE MÉXICO, S.A.B. DE C.V., CELEBRATED ON MARCH 3rd, 2022.

1. The report of the Chief Executive Officer (CEO) regarding the operations of the Company during the fiscal year from January 1st to December 31st, 2021, prepared in accordance with Article 172 of the General Corporations Law (*Ley General de Sociedades Mercantiles*), was duly presented to the Shareholders Meeting by the CEO of Kimberly-Clark de México, S.A.B. of C.V. (the "**Company**"), and was approved by the Shareholders' Meeting.
2. The opinion pursuant to Article 28, section IV, subsection c) of the Securities Market Law (*Ley del Mercado de Valores*) was duly presented by the Board of Directors regarding the report of the CEO previously approved by the shareholders of the Company, and was approved by the Shareholders' Meeting.
3. The opinion pursuant to Article 28, section IV subsection b) of the Securities Market Law (*Ley del Mercado de Valores*) was presented by the external auditor with respect to the progress of the Company and its operations, for the fiscal year ending on December 31st 2021, and was approved by the Shareholders' Meeting.
4. The individual and consolidated Financial Statements of the Company as of December 31st 2021 were approved in all their parts, in the form in which they were submitted for the Shareholders Meeting's consideration.
5. The report in compliance with Article 172 paragraph b) of the General Corporations Law (*Ley General de Sociedades Mercantiles*) presented to the Shareholders Meeting by the Board of Directors, regarding the main accounting and information policies and criteria followed in the preparation of the financial information of the Company corresponding to the fiscal year between January 1st and December 31st 2021, was approved by the Shareholders' Meeting.
6. The report in compliance with the provisions of section XIX of Article 76 of the current Income Tax Law (*Ley del Impuesto Sobre la Renta*), which describes the company's compliance with the individual tax obligations for the fiscal year ending on December 31st, 2020 was approved by the Shareholders' Meeting.
7. The report in compliance with Article 28, section IV, subsection a) of the Securities Market Law (*Ley del Mercado de Valores*), which describes the activities carried

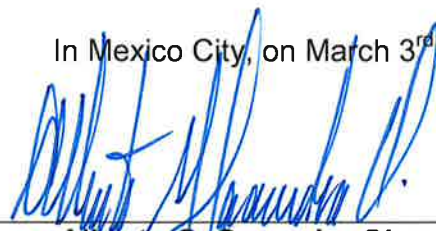
out by the Audit and Corporate Practices Committee during the fiscal year ending on December 31st 2021, was approved by the Shareholders' Meeting.

8. It was agreed that the net income for the year ending on December 31st, 2021, amounts to \$4,493'867,909.00 Mex. Cy. (Four thousand four hundred ninety-three million eight hundred sixty-seven thousand nine hundred nine Pesos 00/100 Mexican Currency), which includes participation in the result of subsidiary companies in the amount of \$566'340,188.00 Mex. Cy. (Five hundred sixty-six million three hundred forty thousand one hundred eighty eight Pesos 00/100 Mexican Currency), which is reflected in the individual Income Statement of the Company for the year ending on December 31st 2021, will be fully applied to the retained earnings account of previous exercises.
9. The resignation of Kim Underhill to her position as member of the Board of Directors was accepted. In her replacement was appointed as member of the Board of Directors of the Company, Russell Torres. Moreover, the resignation of Agustín Gutiérrez Espinosa and José Antonio Noguera Castillo to their positions as substitute members of the Board of Directors of the Company was accepted, in their replacement were appointed as substitute members of the Board of Directors of the Company, Aarón Levet Velasco in replacement of Agustín Gutiérrez Espinosa, and Jorge León Orantes Baena in replacement of José Antonio Noguera Castillo. The rest of the members of the Company's Board of Directors, both permanent and substitute, were ratified in their positions by the Shareholders' Meeting.
10. Mr. Emilio Carrillo Gamboa was ratified in his position as President of the Audit and Corporate Practices Committee of the Company, and all acts carried out by the President of the Audit and Corporate Practices Committee in the legal performance of his duties during the fiscal year comprised between January 1st and December 31st, 2021, were ratified and approved by the Shareholders' Meeting.
11. In accordance with the provisions of Article 26 of the Securities Market Law (*Ley del Mercado de Valores*), the independent members of the Board of Directors, as well as the Secretary non-member of the Board of Directors, were all ratified.
12. The remuneration for members of the Board of Directors, permanent and substitute, who are not full-time employees and do not receive salaries from the Company, as well as for the Secretary, for the fiscal year ending on December 31st 2022 or until another Shareholders' Meeting does not resolve something different, was approved in the amount of \$107,000.00 Mex. Cy. (One hundred and seven

thousand Pesos 00/100 Mexican Currency), for each meeting of the Board of Directors and of Committees constituted by the latter, that they attend during said fiscal year 2022.

13. The report presented to the Meeting by the Board of Directors through its Chairman regarding the Company's policies on the acquisition of its own shares was approved.
14. It was approved to pay in cash a dividend equal to \$1.64 M.N. (One Peso 64/100 Mexican Currency) per share, which will be paid in 4 (four) exhibitions, each equal to \$0.41 M.N. (Forty one cents Mexican Currency) per share, on April 7th, July 7th, October 6th, and December 1st, 2022, to each of the Series "A" and "B" common, registered shares, without expression of par value, in circulation, which represent the paid-in capital stock and which are issued, subscribed, fully paid and released on each of the dates on which payment of said exhibitions is due.
15. It was approved to pay the exhibitions against the balance of the net tax profit account from the year 2014 and subsequent, the latter taking into account the provisions of Articles 140 and 164 of the current Income Tax Law and other applicable provisions.
16. It was agreed to authorize the Secretary of the Board of Directors to publish the informative notice or notices related to the payment of the exhibitions approved at the Shareholders Meeting, in the media and on the dates it deems appropriate, in accordance with the applicable legal provisions and make all the determinations that it deems convenient.

In Mexico City, on March 3rd, 2022.



Alberto G. Saavedra Olavarrieta
Secretary of the Board of Directors
Kimberly-Clark de México, S.A.B. de C.V.